|  |  |  |  |
| --- | --- | --- | --- |
| **Partner Name** | **WinVinaya Foundation** | **Project Location** | **Bangalore** |
| **Reporting Period** | **1st March 2021 to 31st March 2021** | **Project Timeline** | **1st July 2020 to 30th June 2021** |
| **Reported Date** |  | **Reported by** | **Akila Sankar** |

**Training & Employment Progress**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Batch #** | **Course** | **Start Date** | **End Date** | **# Enrolled** | **# Under Training** | **# Dropped out** | **# Trained** | **# Assessed** | **# Passed** | **# Failed** | **# Placed** |
| B1 | Software Development | 01-07-2020 | 12-09-2020 | **6** | **0** | 1 | 5 | 5 | 5 | 0 | 1 |
| B2 | Software Development | 01-07-2020 | 12-09-2020 | **6** | **0** | 1 | 5 | 5 | 5 | 0 | 2 |
| B3 | Software Development | 01-07-2020 | 12-09-2020 | **5** | **0** | 0 | 5 | 5 | 5 | 0 | 0 |
| B4 | Business Process Automation | 07-07-2020 | 16-10-2020 | **8** | **0** | 0 | 8 | 8 | 8 | 1 | 1 |
| B5 | Software Development | 07-09-2020 | 28-11-2020 | **6** | **0** | 0 | 6 | 6 | 6 | 0 | 4 |
| B6 | Software Development | 07-09-2020 | 28-11-2020 | **4** | **0** | 1 | 3 | 3 | 3 | 0 | 0 |
| B7 | Software Development | 07-09-2020 | 28-11-2020 | **5** | **0** | 0 | 5 | 5 | 5 | 0 | 0 |
| B8 | Business Process Automation | 07-09-2020 | 28-11-2020 | **2** | **0** | 0 | 2 | 2 | 2 | 0 | 1 |
| B9 | Business Process Automation | 07-09-2020 | 28-11-2020 | **9** | **0** | 1 | 8 | 8 | 8 | 0 | 5 |
| B10 | Business Process Automation | 07-09-2020 | 28-11-2020 | **3** | **0** | 1 | 2 | 2 | 2 | 0 | 0 |
| B11 | Software Development | 02-11-2020 | 24-12-2020 | **6** | **0** | 0 | 6 | 6 | 6 | 0 | 2 |
| B12 | Software Development | 02-11-2020 | 24-12-2020 | **2** | **0** | 0 | 2 | 2 | 2 | 0 | 1 |
| B13 | Business Process Automation | 02-11-2020 | 24-12-2020 | **6** | **0** | 0 | 6 | 6 | 6 | 0 | 0 |
| B14 | Business Process Automation | 02-11-2020 | 24-12-2020 | **1** | **0** | 0 | 1 | 1 | 1 | 0 | 0 |
| B15 | Software Development | 07-12-2020 | 12-02-2021 | **10** | **0** | 2 | 8 | 8 | 8 | 0 | 5 |
| B16 | Software Development | 07-12-2020 | 12-02-2021 | **4** | **0** | 0 | 4 | 4 | 4 | 0 | 1 |
| B17 | Business Process Automation | 07-12-2020 | 12-02-2021 | **4** | **0** | 1 | 3 | 3 | 3 | 0 | 0 |
| B18 | Business Process Automation | 07-12-2020 | 12-02-2021 | **1** | **0** | 0 | 1 | 1 | 1 | 0 | 0 |
| B19 | Software Development | 18-01-2021 | 19-03-2021 | **4** | **0** | 1 | 3 | 3 | 3 | NA | 0 |
| B20 | Software Development | 18-01-2021 | 19-03-2021 | **5** | **0** | 0 | 5 | 5 | 5 | NA | 1 |
| B21 | Software Development | 18-01-2021 | 19-03-2021 | **1** | **0** | 0 | 1 | 1 | 1 | NA | 1 |
| B22 | Business Process Automation | 18-01-2021 | 19-03-2021 | **7** | **0** | 4 | 3 | 3 | 3 | NA | 0 |
| B23 | Business Process Automation | 18-01-2021 | 19-03-2021 | **2** | **0** | 0 | 2 | 2 | 2 | NA | 0 |
| B24 | Software Development | 15-02-2021 | 16-04-2021 | **2** | **2** | 0 | **NA** | **NA** | NA | NA | 0 |
| B25 | Software Development | 15-02-2021 | 16-04-2021 | **5** | **5** | 0 | **NA** | **NA** | NA | NA | 0 |
| B26 | Business Process Automation | 15-02-2021 | 16-04-2021 | **1** | **1** | 0 | **NA** | **NA** | NA | NA | 0 |
| B27 | Business Process Automation | 15-02-2021 | 16-04-2021 | **4** | **2** | 2 | **NA** | **NA** | NA | NA | 0 |
| Total |  |  |  | **119** | **10** | 15 | **94** | **94** | **94** |  | 25 |
|  |  |  |  |  |  |  |  |  |  |  |  |

|  |  |
| --- | --- |
| **All data updated on MIS** | Yes |
| **Activity updates uploaded on Akvorsr** | NA |

**Activities Conducted**

|  |  |  |  |
| --- | --- | --- | --- |
| **SN** | **Activity** | **Description** | **Photos**  **(2 per activity)** |
| 1 | Training through WinVinaya Academy | Training continued for B24 to B27. | https://drive.google.com/drive/folders/1slKMl1ESOD9ThPWikWYyOR8hD6vkcTom?usp=sharing |
| 2 | Mock interview for Candidates | Mock interviews have been conducted for the batches. | https://drive.google.com/drive/folders/1NKakID5O\_W0jcylwaENsgsVVjvTRbWUu?usp=sharing |
| 3 | Utsav - Get Fit with WinVinaya | Celebrated WinVinaya 5th years anniversary | https://drive.google.com/drive/folders/1LNkXOGKguEKttvjRz9loTj96ngZkYC-F?usp=sharing |
| 4 | WinVinaya Utsav – second week | Introduction to Deaf culture | https://drive.google.com/drive/folders/1XbsEgbtCK01omwoouKY29yLCVBiZaMW0?usp=sharing |

**Challenges**

|  |  |  |
| --- | --- | --- |
| **Challenges** | **How it was addressed** | **What is the result** |
| Candidates are not responding after completion the training so that, they are not able to crack the interview. | connected individually with candidates, informed them to respond properly. | Few candidates started responding. |
| Low Placement of HSI candidates - Many companies are not opening job opportunities for HSI candidates | Connected with various partners (NGOs, placement partners…) Conducted many sensitization programs, gave assistive solutions and interpreters for interviews. | Companies are coming forward to recruit HSI candidates. |

**Learnings**

|  |  |
| --- | --- |
| **Project Implementation domain** | **What was the learning?** |
| Placement plan of companies | After thorough discussions and sensitization some companies are ready to be flexible with their eligibility criteria, they are ready to hire candidates from 2017,2018 year of passing out too. But most are still looking out for 2019 and 2020 pass outs alone, but we are working towards making this area better/ |

**Testimonials**

|  |
| --- |
| **Beneficiary Quotes** |
| ***Meena****, (Person with Low vision) undergoing Business Process Automation training -*  *" I am undergoing BPA training at WinVinaya Foundation.*  *I'm glad to be a part of WinVinaya training because, I got this opportunity after my graduation. I was unable to get a job due to to the lockdown.*  *So I used that time to join the training and upskill myself. The training helped me to improve my communication. The trainers were very helpful and friendly.*  *Also, the weekly mock interview sessions helped me prepare well for interviews.*  *So I'm really happy for this wonderful opportunity which was given to me.*  *Thanks a lot to each and everyone in WVF for motivating me. "* |
| ***Sujith****, (Hearing and Speech impairment) undergoing Software Development training -*  *" I am currently going through the IT training at WVF. I also have English and soft skills courses. I attend online session everyday. The trainers teach us in sign language so we can understand clearly and ask our doubts. To help us improve our written English skills , the teacher types the question and we need to type the answer. This is good practice for us. On WinVinaya Academy, I practice everyday. This helps me enhance my skills too. Every week we have mock interview session. This helps me prepare for interview questions. The teachers correct our mistakes and teach us how to answer correctly. I feel the WV training is very good and it is helping me learn new things and improve my skills. "* |
| **Stakeholder Quotes** |
| Christel N Roberts (Project Coordinator , WVF) -  " Working with WinVinaya has been wonderful.  Working with Persons with Disabilities has been a very enriching experience, it has helped me to see the world in a different way, understand people and accept them as they are. WinVinaya, gave me an opportunity to interact and work with many persons with Disabilities and to be a part of its pursuit of Enabling an Inclusive Society, and making this world a better place. " |

**Quantitative Report for the Current Reporting Period**

**Table 1: Progress Made During the Current Reporting Period**

|  |  |  |
| --- | --- | --- |
| **Sr. No.** | **Progress Indicator** | **Work Done/Milestones Achieved During the Current Reporting Period** |
|  | No. of youth with disabilities undergoing training for roles in BFSI | NA |
|  | No. of youth with disabilities undergoing training for tech roles in BFSI | 10 |
|  | No. of youth with disabilities Completed training for roles in BFSI | NA |
|  | No. of youth with disabilities completed training for tech roles in BFSI | 94 |
|  | No. of youth with disabilities hired in BFSI | NA |
|  | No. of youth with disabilities hired for technical roles in BFSI | 25 |
|  | Wage differential before/after training for youth with disabilities | All the candidates are freshers and wage differential is 100% |
|  | No. of meetings with stakeholders | 125 |
|  | No. of corporates connected with for employment | 25 |
|  | No. of BFSI organisations pledge to hire PwDs | 15 |
|  | No. of BFSI organisations actually hiring PwDs | 10 |

**Tasks/Milestones for the Next Reporting Period**

|  |  |  |  |
| --- | --- | --- | --- |
| **Sr. No.** | **Activity** | **Target Beneficiaries** | **Plan of Action for Next Month**  **(April 2021)** |
| 1. | Completing the training | B24 to B27 candidates | Completing the training by 16th April |
| 2. | Placement | Persons with disabilities | Connecting with more companies. |
| 3. | Interview preparation for B19 – B27 | Persons with disabilities | Conduct internal and external mock interviews for candidates |
| 4. | Post placement support | Already placed candidates | Connecting with companies and candidates to support, if they need. |
|  |  |  |  |